

CHILD PROTECTION MEDIATION ROSTER STATEMENT OF REFERENCE FORM

NAME OF REFERENCE: _____

PROFESSION: _____

EXPERIENCE (YEARS, PRIMARY AREA OF FOCUS, EDUCATIONAL BACKGROUND):

ADDRESS: _____

WORK TELEPHONE NO. _____ HOME TELEPHONE NO. _____

EMAIL: _____

NAME OF MEDIATOR REFERENCE IS PROVIDED FOR: _____

Please provide a reference for the above named mediator concerning his/her suitability to provide Child Protection Mediation Services in connection with the Ontario Child Protection Mediation Roster. As a reference provider, you must be able to comment on the mediator's skills and experience. If you are not able to answer a question, please indicate your inability to comment and provide a reason.

1. How long have you known the mediator? _____

2. In what capacity have you know the mediator? _____

3. Has the mediator co-mediated with you, or have you referred clients for mediation to the client? Indicate which situation applies, and be sure to indicate if the mediation was a family or child protection mediation situation:

4. Do you have any concerns regarding the mediator's suitability to provide Child Protection Mediation Services in connection with the Ontario Child Protection Mediation Roster? If so, please explain:

1/18/07

5. Please add any additional information to support your reference.

See page (3)

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Skills		Strong	Average	Weak	Cannot Answer
A.	Create a safe environment, i.e. - Demonstrate warmth to participants - Defuse high emotion - Use reframing and active listening well				
B	Demonstrate a Non-Judgmental Attitude, i.e. - Ensure that all participants have the right to speak equally - Make no value-laden comments or suggestions - Demonstrate empathy to all participants				
C	Manage the Process, i.e. - Keep all participants focused - Help to create a workable agenda - Demonstrate knowledge of Family Law, C.F.S.A. (if applicable) and court system				
Attributes					
1	Non-directive, non-judgmental nature, respect client's autonomy				
2	Warm and empathic				
3	Ability to be firm and assertive				
4	Ability to employ effective dispute resolution skills				
5	Sensitivity to cultural differences				
6	Ability to work within specific time frame				
7	Professional judgment				
8	Experience in working with separation, divorce and family conflict				
9	Ability to be calm, level-headed, caring in the face of hostility and tension				
10	Problem solving skills with clear, creative imagination				
11	Intuition and perception				
12	Sensitivity to issues of domestic violence				
13	Patience				

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14	Knowledge of family law				
15	Knowledge of Child Protection Law				
16	Experience with Child Protection Cases				

I declare that all information I have entered on this application is true and valid.

Signature: _____

Name: _____

Date (Y,M,D): _____